

Byte the Bullet: A Critical Analysis of Inflation- Based Wage-Adjustments in The IT Industry Within The US

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Abstract

Inflation has been one of the major recent challenges for people and industries alike, with some industries like the IT industries being particularly affected. At the same time, the IT industry is still one of young American's favorite employment sectors, posing a real challenge for organizations and respective employees alike. Therefore, in this argumentative essay, I will critically examine and argue the research question: should companies in the computer science industry within the US adjust wages to match inflation to maintain a sustainable applicants-to-jobs ratio? By taking an employee and organization centric perspective alike, I have found the importance of businesses looking for employees with IT skills to adjust their wages according to inflation to remain competitive and relevant in the market, as well as attract top talent.

Index Terms – Inflation, IT Industry, Skills gap, Wage trends

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