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## **Jordanian women's rights between the past and the present in the Jordanian Labour Law**

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### **Abstract**

Jordan has recently been witnessing a wide range of legislative updates in all spheres and at various levels, the most important of which is the field of employment. In recent amendments to the Jordanian Labour Law, it highlighted the various social issues facing working women and carried out solutions to enhance women's entry into the labour market and increase their economic participation. The study focuses on the main challenges facing women in the labour sector, the most important of which is discrimination in remuneration and employment. On the basis of sex, religion, race or nationality, we will introduce the most important amendments to gender-based inequality in addition to the amendments that have protected women from violence and sexual harassment in various forms in the workplace. We will also indicate how decent work, social justice, equity and maternity protection can be promoted by reviewing the most important advantages provided by the legislative amendments to the Labour Law analysing the legal gaps faced, we concluded at the end of the study that the steps taken by the Jordanian legislature, while positive in their entirety, suffer from deficiencies and that there are still some legislative gaps that need to be addressed to comply with international human rights standards.

**Keywords:** Labour Law, women rights, equity social justice