



Higher Education in Turbulence: A Need for Transformational Leadership

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ABSTRACT

The performance and effectiveness of Higher Education Institutions (HEIs) are indispensable sources for an organization's success and are pivotal determinants of organizational success. This study investigates the crucial role of transformational leadership in enhancing the performance and effectiveness of Higher Education Institutions (HEIs), which are vital for organizational success. Utilizing a quantitative research approach centered on The Multifactor Leadership Questionnaire (MLQ 5X), this research aimed to assess the impact of transformational leadership on staff and faculty within HEIs. A total of 192 responses from leaders of higher education institutions contributed to the study, revealing significant positive correlations between transformational leadership components and HEI outcomes. The findings reveal significant positive relationships between the components of transformational leadership and a HEI's success.

Keywords: Higher Education Institutions, transformational, leadership, employees, success