

De-escalation Strategies for Judicial Leadership Corruption

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Abstract

Although a plethora of studies on leadership corruption exists in the research industry, sonographic investigation on de-escalation strategies for judicial leadership corruption is negligible in the management domain. This study fills the lacuna in the management literature. The judiciary is supposed to be the last hope of the common man hence people go to court to seek redress. In the 21st century, the last resort of the citizenry for seeking redress is not foreordained with the involvement of judicial leaders in corruption, thereby creating an undue imbalance in society. Grounded in Bandhura's self-regulation and Prabhupada's sonic therapeutic intervention frameworks, the qualitative hermeneutic phenomenological study explored participants' lived experiences on de-escalation strategies for judicial leadership corruption. Data collection was by semi-structured interviews from snowball samples and analysis of relevant documents. An analysis of interview transcription data revealed twelve themes for de-escalating judicial leadership corruption: enhanced emotional intelligence, selfleadership, self-control, self-regulation, stiffest punishment for offenders, orientation training programs in sonic therapeutic intervention, whistleblowing, improved internal control, systems thinking awareness, post-conventional consciousness, consequentiality value, and willpower. The study results' positive social change implications (PSCI) include values-based leadership in the justice system, consequentiality mindset leadership, and systems thinking leadership. Also, the study has the potential to improve the justice system's reliability, judicial leaders' social responsibility, and zero-immunity clause awareness.

Keywords: high willpower, self-regulation, self-leadership, whistleblowing, zero-immunity awareness