

The Current State and Problems of Insurance Education in The Republic of Uzbekistan

**Prof. Azimov Rustam Sadikovich, Dr. Mirsadikov Miradil Abdullayevich, Dr.
Bakhodir Shamsuddinov**

EIIC “Uzbekinvest” Uzbekistan, Tashkent

Abstract

One of the key factors in the development of the insurance industry is the improvement of the insurance education system, which includes training and retraining by personnel, by the method of distance learning. Of course, in addition to theoretical training, it is important for a specialist to acquire practical skills and abilities. Based on the above, Uzbekinvest carries out a close connection of the educational process with the practice of insurance, which is implemented through the functioning of a branch of the Department of Insurance and Pension Business of the Tashkent Financial Institute at the company and the creation of an innovative insurance center at the Mirzo Ulugbek National University. The prerequisites for emphasizing insurance education are the conducted analysis by the questionnaire method, which revealed that the main shortage of personnel in regional and district divisions is associated with a shortage of sales specialists, as well as underwriters. As studies have shown, in most cases, when selecting personnel for these positions in the regions, they are content with choosing from locally available specialists, and very often they learn the insurance business in the course of the case. As a solution to the problem, it is proposed to create a system of national qualification standards that define the minimum level of knowledge and skills that must be possessed to perform the functions of a manager, a leading specialist and a mid-level employee.

Keywords: personnel training, qualification, questionnaire method