



The Role of Collective Bargaining and Employee commitment in Nigeria Business, Using Power Holding Companies, Ekpoma Edo State as A Case Study

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Abstract

This study was carried out to the investigate the role of collective bargaining and employee commitment in Nigeria business. To achieve this objective, three research questions were stated to guide this study. The survey research design was adopted for the study. The data collected were analyzed using simple percentages. A structured questionnaire was used as the most outstanding instrument for data collection from the staff of Power Holding Companies, Ekpoma. After the careful analysis of the data, the following findings were revealed that; collective bargaining affects management of Power Holding Companies, Ekpoma; Power Holding Companies, Ekpoma have problem associated with collective bargaining in enhancing employees'

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