A Cas Study of Eastern Technical University-Kenema Evaluates the Effect of Polytechnics in Creating the Middle-Manpower of Human Capital Development in Sierra Leone

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Abstract

Development is a process that alters the quality of life for those who wish it. This process is typically bolstered by decorative enhancements to the security and comfort of those who desire transformed lives. Polytechnic institutions can help build human capital through the middle-manpower necessary for countries that desire growth and development. As a result, this study uses the Eastern Technical University as a case study to evaluate the contribution of polytechnic institutions to the development of middle-class human capital in Sierra Leone. 100 members of the university’s academic and administrative personnel make up the sample size for this study. A survey was given out regarding the performance of the university based on the contribution made to assist the government in developing the middle-manpower in order to develop Sierra Leone's human capital. Data were analyzed using correlation analysis, a test with independent groups, and the Pierson correlation coefficient. The findings showed that the university does, in fact, have qualified people that can be used to further university goals, however there are some issues with the institution not receiving enough support from its stakeholders to improve the effectiveness of its service delivery. The study's findings also show that the university has helped to bridge the gap between the public and private sectors by fostering the development of middle-class workers. In conclusion, the findings also show that the effectiveness of the university depends on a strong partnership between the university, which fills gaps in the public and private sectors by employing skilled and knowledgeable staff,
and the government, which consistently provides them with basic and essential tools to lessen their workload in achieving their goals.

**Keywords:** Middle-Manpower, Human Capital Development, Evaluation, Effect