

The Effectiveness of the Performance of Human Resources Management from the View Point of Administrative Staff Leaders at Yarmouk University

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Abstract

This study aimed at identifying the degree of the effectiveness of the performance of human resources management at Yarmouk University in light of societal variables from the viewpoint of the administrative staff leaders. To achieve the objectives of the study, the researcher employed descriptive survey, , as the most appropriate approach for the current study, as well and questionnaires as an instrument for data collection, The study sample consisted of(326) people from statistical community of administrative leaders at yarmouk University ,using Stratified random sample, the most results the study shown is that the degree of the effectiveness of the performance of human resources management is intermediate, with averaging (3.44) and standard deviation (.73) and that there is a statistical significant impact to the societal variables on effectiveness of the performance of human resources management. Based on the results of the study, researchers recommended to activating the role of human resources at the university at a larger scale to determine the needs manpower and activating the planning role for human resources management at the university to activate the progressive planning in timeline.

Keywords: human resources management, societal variables, staff leaders