

## **Teachers Performance and Transformational Leadership: A Perception Study**

**Kavitha.K<sup>1</sup>, Dr. Roohi Kursheed Khan.S<sup>2</sup>, Dr. Shalini Prieya A. D.<sup>3</sup> Maria Tresita Paul  
V., (PhD)<sup>4</sup>**

<sup>1</sup>Research Scholar, School of Commerce & Management Studies, Dayananda Sagar University,  
Bengaluru. India

<sup>2</sup>Assistant Professor & BBA Program manager, School of Commerce & Management Studies,  
Dayananda Sagar University Bengaluru, India

<sup>3</sup>Guest Faculty, BSMED, Bharathiar University, Coimbatore India

<sup>4</sup>Assistant Professor, School of Management, Sardar Vallabhbhai Patel International School of  
Textiles and Management, Coimbatore, India

### **Abstract**

Education in a developing economy is significant as it helps in expanding the vision, outlook and creates a yearning to reach achievements, by helping the community fight the incapacities and ignorance of the youth of the nation. In order to maintain and accomplish good education the teachers play a pivotal role in delivering proper knowledge to the students which is considered a central component in the success of education. The Sustainable Development Goal 4 (SDG4) of the Education 2030 Agenda for Sustainable Development focuses and supports the implementation and monitoring of the teachers as a target. The purpose of this study is to analyze the teachers' perception towards transformational leadership and their performance. The hypotheses were framed and tested through a well-structured questionnaire and quantitative responses were obtained from the teachers. The simple random sampling technique was used to collect data from 123 teachers teaching at the Primary & Middle level across various schools in Bangalore. The Correlation & Anova test were used to understand the relationship and the significant differences between the dependent and independent variables. The expected results of this study will be: 1) The Teachers 'performance is influenced by the Principals' transformational leadership; 2) The Perception of Teachers on the role played by the Principal; and 3) The work targets and the workload set by the principal The study provides insights regarding the prominent role-played by the transformational leadership in influencing the performance of the teachers.

**Keywords:** Achievements, Principal, workload, work targets