

The Full Range Leadership Supporting Innovation Management

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Abstract

Organizations constantly seek continuous improvement in their business models striving for higher innovation capabilities. As a response, this study empirically derives the relationships between the sum variables of the Full Range and Innovation Leadership instruments in higher-education context. The study considers perceptions on managerial styles captured from undergraduates (N = 76). Analysis used IBM SPSS AMOS processor and Statistics 27.

The research questions were, at what level, in what association, and in what context the change management system (CMS), transaction management system (TMS), and innovation management system (IMS) relate. The analysis data tested to be reliable in terms of Cronbach's coefficients. Validity thematics are considered, factor analyses are approached, and average variance extracted. However, the small sample size leaves the results valid only for this sample and guided by the source works in general due to emerging popular mixed-methods quantum and grounded theories background.

The first research question explored variables descriptives. The second research question focus on the regressors β weights. The third research question solved the R² explanation rates. As a result, CMS and TMS styles have strong supporting latent connections to the IMS as validated theories dictate. Given our small sample demonstrate, Full-Range Leadership is considered relevant in Strategic Leader Mental approach with Innovation Management. In conclusion, Full Range Leading continuously improves followers' creativity, market orientation, and innovation prosperity by latent structures and responses to the first argument given by returning to the very beginning of this abstract.

Keywords: Change management, Transaction management, Innovation management