

Social Isolation and Employees Productivity – during COVID-19 and Employees Experience

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ABSTRACT

The outbreak of the pandemic significantly changes workplaces and social life, with a massive switch to remote working for most jobs as well as the implementation of strict social distancing rules, lock-down, curfews, and travel bans among other measures aimed at arresting the spread of the disease. This study examines social isolation and employee's productivity during COVID-19 pandemic. A quantitative research approach was adopted for this study. Data were collected from 200 employees that were actively engaged during Covid-19 in Oman. Simple random sampling was used for the selection of sample. The online survey received a response of 158. We found that social Isolation positively related to employee's productivity. The implication of the study, and the conclusions are drawn to support academic, management and policy makers.

Keywords: Social isolation, employee's productivity, Covid-19, Pandemic, Supreme committee.