

The Impact of COVID 19 Pandemic upon the Relationship between University Professors and Students. Case Study: Romania

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Abstract

COVID 19 pandemic generated significant changes in human resources management in universities, especially in relationship with professors and students. Human relationships have got a new dynamic, some administrative processes have been changed significantly, while others have been replaced. Our paper focuses on major changes in relationships between professors and students in universities in Romania based on a research conducted among professors and students and on documents regarding new regulations adopted in universities in pandemic times (e.g. admission in universities, social services for students, changes in internal regulations of universities etc.). The conclusions presented in the final part of the paper include recommendations for an optimum relationship between universities and professors in dynamic contexts generated by situations such as COVID 19 pandemic.

Keywords: COVID19 pandemic; human resources management; professors; students; university.